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(Harmon Watsica II)

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 110 pages. Original publisher: Washington : U. S. G. P. O. , 2009. LC Number: KF26 . V4 2008j OCLC Number: (OCoLC)320437768 Subject: Medical personnel -- Supply and demand -- United States. Excerpt: . . . 11 STREAMLINING THE HIRING PROCESS It is well known that the Government hiring process is cumbersome. Last year, VAs Human Resource Committee chartered a workgroup to streamline the recruitment process for title 5 and title 38 positions within VHA. This included an analysis of the recruitment process and identification of barriers and lengthy processes. The recommendations were piloted in Network 4 (Pittsburgh, PA) with the implementation and results of the pilot rolled out nationwide. This spring and summer, training in systems redesign will be offered nationally at Human Resources Cluster meetings. At these sessions, we will focus on new strategies and systems redesign elements that can be used to help meet the daily challenges of attracting and retaining critical health care professionals. VA has direct appointment authority for several Title 38 occupations, including physical therapists. We recognize that the physical therapist occupation is a key to the rehabilitation of returning veterans and VHA is working with the Office of Human Resources Management (OHRM) in the development of a new qualification standard. The new standard is in the final stages of approval and it is expected it will be implemented later this year. NATIONAL RECRUITMENT MEDIA MARKETING STRATEGIES VHA Health Care Retention and Recruitment Office (HRRO) administers national programs to promote national employment branding with VHA as the health care employer of choice. Established almost a decade ago, the brand Best Care - Best Careers reflects the care Americas veterans receive from VA and the excellent ca-reer...



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